

January 16, 2018 Colorado Springs Human Relations Commission - City Hall - 2nd Floor
Conference Room - Ethics Training:

- 9:00AM - Meeting called to order / Approval of agenda
 - Approval of October and November meeting minutes
 - Explain - City Council's view on our meeting place
 - Continuity
 - Bound by the same rules as city council
 - They think we should meet in the same place
 - Possible to get city property down south if needed
 - They think we can publicize more to get the participation we are looking for. City buses all come downtown close to city hall.
- 9:05AM - Introductions members and guests:
 - Please introduce yourselves and tell a bit about yourself. We will probably go through this next month when we have all of the commissioners official and on-board.
- 9:30 - Brief overview of HRC history - HRC was in operations many years ago and then was disbanded by the previous City Council. I think it was defunct for over a decade:
 - Citizens Project helped lead a successful resurrection of the Human Relations Commission. Citizens Project played a leadership role in a community task force to re-establish the Colorado Springs' Human Relations Commission. In June 2012 the Colorado Springs City Council approved our proposal to resurrect this city-sanctioned, community board to protect and promote civil rights for all residents. More than 30 citizens submitted their applications to be among the first nine members, who will create the infrastructure (bylaws & operating procedures) to achieve its mission.
 - I have spoken to the executive director of Citizens Projects and would like her present at one of our upcoming meetings in hopes of finding more ways we can collaborate.
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- 9:35 - Discussion of Resources and Initial Goals for 2018
 - Before we discuss goals for 2018 - I would like to review the minutes from strategic planning in feb 2017:
- A values exercise/ brainstorming was done and then the group discussed how their values tie to parts of the city ordinance that they related to. Values identified that were important to HRC were: fairness, respect, protection, knowledge, equity, global engagement, equal rights, justice for all, human connection, family, ability to impact, everything human being (spirit, soul, body), service, pursuit of knowledge, education for all, God, creativity, creating a safe inviting home. The HRC then

individually discussed their views on: □ · Where do you think we are going? □ · Why do you think we should we go there? □ · What does success look like? □ · Share two personal stories □ · Based on the stories, does where we are going still make sense? □ · Are we willing to commit or recommit to the HRC? □ □ The group then discussed: Community Referral Resource - What's working? What's not □ working? Developing and Promoting Programs - What's working? What's not working? □ How are we going to maximize our opportunities to ensure we are an asset to council □ and an asset to the community? What are you willing to realistically commit? Who are □ our action partners? Who do we need to educate? Who the HRC should influence? □ ACTION ITEMS: □ ● CONTACT UW211 - Educate/get report to analyze (Britney) □ ● Contact James regarding talk with City Council and Brochure (Teresa) □ ● Get on LPD & El Pomar ELD Agendas (Brenda and Anja) □ ● Food For Thought (Anja) □ ● Resource Sheet for City Council / Facebook Page (Christine) □ ● Sign up sheet to meet with City Council not up for election (Silas)

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- 11:00AM - Adjourn