



AGENDA

Human Relations Commission

Thursday, April 26, 2018, 4:00 – 7:00 PM

Large Conference Room (5th floor), City Administration Building
30 S. Nevada Ave., Colorado Springs

1. Call to Order (4:00)
2. Introductions/Meeting Purpose (4:05)
3. Overview of City Strategic Plan and Q&A – Nina Vetter (4:10)
4. Review founding ordinance & Current Mission Statement (4:45): “The purpose of this board is to promote understanding and respect for Colorado Springs residents by facilitating constructive communication through referrals, conflict resolution, education and outreach.”
5. Break (5:00)
6. Goal Brainstorming – see brainstorming questions below (5:15): What actions can we take over the next year to move us towards our purpose?
7. Discussion of Resources (5:45) – What time, energy and communications do you have to share?
8. Goal Prioritization (6:00): Initial vote to prioritize and filter to top 5-7 goals; Discuss and reprioritize to identify top 2-5 goals
9. Review/Assign action steps/Debrief (6:45)
10. Adjournment (7:00)

Brainstorming Questions:

- Given the purposes stated, the information we have heard thus far from the City and community, what action do we believe we should take to fulfill the purposes of the HRC that either other entities are not already doing and/ or that we can become an extension of to support ongoing work?
- How do we balance a focus on educating about diversity issues, equal access and opportunity and discouraging discrimination that is currently in place?
- How do we codify equal rights and equal opportunity in City processes? Which ordinances would we have to build and which would we have to break? What resources do we need to leverage to know?

- Where is the point where the work of nonprofit or community advocacy is limited by City codes or ordinances? How would we find, prioritize, process and change them?
- How do we involve community in a meaningful way in what we do without recreating the wheel? How do we involve Council in a meaningful way in what we do while maintaining relationships and building power?

“In accordance with the Americans with Disabilities Act of 1990 ("ADA"), the City of Colorado Springs will not discriminate against qualified individuals with disabilities. Anyone requiring an auxiliary aid or reasonable accommodation to participate in this program should make the request as soon as possible but no later than 48 hours before the scheduled event.”

NOTE: If D-11 is canceled or delayed, the Human Relations Commission meeting is canceled.

